

Side Letter Agreement

**Between the Village of Palatine and Palatine
Firefighters IAFF Local 4588**

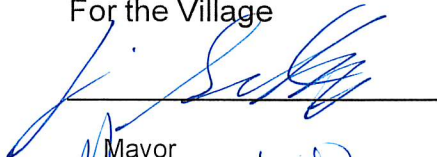
November 11 , 2020


Regarding Section 15.1 and Appendix C; 2020 Wages

The Collective Bargaining Agreement between the Village of Palatine and Palatine Firefighters IAFF Local 4588, of January 1, 2018, calls for both parties to use salaries for comparable communities effective as of June 30, 2020, to determine midpoint salary.

The parties have agreed to the following increases to be effective January 1, 2020.

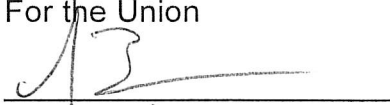
For the Village

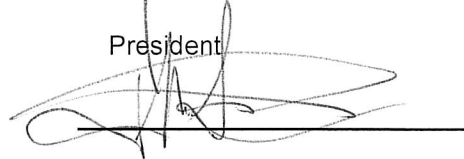


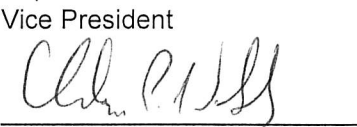
Mayor


Village Clerk

For the Union



President


Vice President


Secretary

APPENDIX C
WAGE SCHEDULE

CALENDAR YEAR 2020

	Probationary Firefighter (FDU-01)		Firefighter/Paramedic (FDU-02)		Lieutenant (FDU-03)		Captain (FDU-04)	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Step 1	24.95	65,064.61	29.51	76,956.18	33.48	87,309.14	36.39	94,897.84
Step 2	26.15	68,193.97	30.93	80,659.25	35.09	91,507.70	38.14	99,461.49
Step 3	28.23	73,618.19	33.39	87,074.44	37.88	98,783.46	41.17	107,363.13
Step 4	29.58	77,138.72	34.99	91,246.92	39.70	103,529.66	43.15	112,526.57
Step 5	31.00	80,841.80	36.67	95,628.03	41.61	108,510.56	45.22	117,924.72
Step 6	32.49	84,727.42	38.43	100,217.75	43.61	113,726.16	47.39	123,583.64
Step 7	33.63	87,700.31	39.77	103,712.21	45.14	117,716.09	48.22	125,748.12
Step 8	34.81	90,777.52	41.16	107,337.05	46.72	121,836.42	49.06	127,938.67